

HEALTH AND SAFETY POLICY

This is the Health and Safety Policy Statement of: **Deep Roots Tall Trees (DRTT)**

GENERAL POLICY

This statement recognises Deep Roots Tall Trees, obligations under the *Health and Safety at Work etc. Act 1974*. In the conduct of its activities, it will implement "absolute" requirements as detailed in relevant statutory instruments; and, in the conduct of its activities, it will, so far as is reasonably practicable:

- Protect the health and safety of its employees and others who may be affected by its activities.
- Undertake appropriate assessments to enable DRTT to establish and maintain a safe, healthy working environment.
- Safeguard employees and others from foreseeable risks with regards to health, safety and the environment in relation to existing process or work systems.
- Seek to eliminate or minimise risk to health or safety before the introduction of new substances, plant, machinery, equipment, or any change to existing process or work systems.
- Train all employees to carry out their agreed duties safely and to be aware of their responsibilities in respect of health, safety and environmental matters and seek their participation and co-operation in the identification of danger and the prevention of accidents
- Ensure that contractors are informed of dangers present on the premises and of relevant DRTT procedures and that they are monitored for compliance with those procedures without detracting from any contractual responsibilities.
- Establish lines of communication with the workforce with the object of creating an awareness of health, safety and environmental issues with particular reference to their responsibilities
- Maintain a relationship with appropriate organisations to enable changes in legislation, and approaches to health and safety, to be considered and implemented as necessary.

APPLICATION

The management of DRTT will implement this policy to create a safe environment for work and establish high standards of housekeeping, paying particular regards to:

- The provision of a safety statement, allocating responsibilities within the organisation.

- Following the “*Principles of Prevention*” when implementing any preventative and protective measures.
- Provide sufficient resources to meet the requirements of health and safety and to support the health and safety plan.
- Ensuring that adequate information is available to all persons with regards to the hazards at DRTT.
- Providing adequate personal protective equipment and training people in its use.
- Providing appropriate fire protection, first aid and welfare facilities, and ensuring unimpeded access to and egress from premises.
- The promotion of effective participation by all employees in health, safety and environmental issues.
- Regular reviews of this Policy Statement, which is to be revised annually or whenever significant changes in legislation, work process, substances, equipment or staff make this necessary.

Signed:

Ann Bell

Chair

Neil Ross

Artistic Director

Date: *23/1/19.*

Review date: *30th JUNE 2019*